

Labor Law Teaching Methods

Labor Law course is considered one of the most important courses taught at the College of Law of United Arab Emirates University, as it is taught since the establishment of the college in 1978. Its importance comes from various reasons such as:

1. Labor workforce ratio in UAE is very high as the labor law applies on 90% of them in the country
2. Legislator concentrated on safeguarding the labor's rights (the weak party)
3. Introduction of federal labor law No.8 for the year 1980
4. Labor disputes tops all disputes referred to UAE Judiciary.

Steps followed in teaching this course rely on the following:

- I. Explanation and elaboration of the federal labor law provisions, pointing steps taken therein, and encouraging students to analyze them and give their opinion about them
- II. Train student on how to draft labor contracts, discuss contract forms prepared by labor offices in the country for labors and employers use
- III. Study, discuss and comment on a selected labor case judged by one of the law courts in the country, and extract the Emirates Judiciary trend in interpreting labor law.
- IV. Train students how to hear labor dispute cases and make adjudication on them. Specialists from labor offices and law courts are brought to explain law suit proceedings and the role of labor offices in settling labor disputes.
- V. Assessing students by means of four written exams in the semester and evaluate their skills from their submissions in the classroom.
- VI. Conduct field visits to law courts as part of students practical training in their final year prior to graduation. Students watch the mechanism of settling labor and other disputes.

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