

Service: Strategies to Success for Minority Teachers

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Required Service

Attending graduation
Attending faculty meetings
Attending committee assignment meetings
Attending faculty presentation and colloquium

Semi Optional Required Service

Lunches, Dinners or other social gatherings that you are invited to by senior colleagues or the dean

Optional Service Requirements

Most student sponsored events

For Minorities

Risk: being spokesperson and “mascot” for every outside minority event or thing.
Put minorities on heavy lifting committees like Admissions and Hiring

Opportunities: some of these events provide incredible networking opportunities

Bibliography

Anna Neumann & Aimee LaPointe Terosky, *To Give and to Receive: Recently Tenured Professors' Experiences of Service in Major Research Universities*, *The Journal of Higher Education*, Vol. 78, No. 3 (May/June 2007).

Kelly Ward, *Faculty Service Roles and the Scholarship of Engagement: ASHE-ERIC Higher Education Report*, 51-68, Jossey-Bass (2003).